

## ENVIRONMENTAL POLICY

Waters Excavations Pty Ltd is a well-established company specialising in civil construction (including, road works, pipelines, earthworks and demolition), limestone quarry materials and the Waste Materials Recycling Facility (Recycling waste concrete, brick & asphalt and processing for reuse/resale).

Waters Excavations Pty Ltd is committed to protecting the local and global environment of the earth. To minimise environmental impacts concerning our activities, products and services we shall:

- Comply with applicable legal and other requirements to which we subscribe and which relate to environmental aspects.
- Ensure the environmental objectives are established for the IMS and are compatible with the context and strategic direction of the Company.
- Be committed to firmly embed protection of the environment in both the organisations and all employees' culture and endeavour to influence our external providers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Consider the wider global impact of all our activities including those of our external providers, customers and stakeholders.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental protection among external providers.
- To investigate the feasibility of influence on our external providers, customers and third parties with consideration to the lifecycle impacts of their aspects and activities.
- Encourage and enhance biodiversity and ecology.
- Divert waste concrete, brick, asphalt and clean fill from entering local landfill by maintaining the Waste Materials Recycling Facility where materials are recycled / processed for reuse.

Waters Excavations Pty Ltd is committed to continual improvement of environmental performance. This policy will be reviewed annually by the Managing Director and will be communicated to all staff and external providers, and be available to interested parties upon request.

**MANAGING DIRECTOR: MICHAEL WATERS**

**1<sup>st</sup> March 2021**